

Individual Firefighter Evaluation

Checklist #10

Location:

Date:

Respondent:

Reviewed By:

Key Code: E = Exceeds Standard M = Meets Standard NI = Needs Improvement NR = Not Reviewed		
Code	Description	Remarks
PHYSICAL FITNESS		
	1. Firefighter is familiar with unit's structured fitness program and policies.	
	2. Participation in structured physical fitness program is documented. Note allotted time for PT.	
	3. Physical fitness testing occurs at intervals throughout the fire season.	
SAFETY AND PREPAREDNESS TRAINING		
	4. Annual firefighter refresher training is complete or scheduled.	
	5. First Aid and/or CPR is complete or scheduled.	
	6. Blood-borne Pathogen training is complete or scheduled.	
	7. Hazardous Materials Awareness/ MSDS training is complete or scheduled.	
	8. Individual is familiar with job hazard analysis process, unit safety plan and can readily access this information.	
	9. Defensive Driving training is complete or scheduled as required.	
	10. Fire shelter is inspected and meets standards.	
	11. Fire shelter training and practice drills are conducted throughout the fire season.	
	12. Individual knows how to use all PPE.	

Individual Firefighter Evaluation (continued)**Checklist #10**

Key Code: E = Exceeds Standard M = Meets Standard NI = Needs Improvement NR = Not Reviewed		
Code	Description	Remarks
	13. Personal fire equipment meets the following standards: a) personal protective equipment is issued and serviceable b) personal fire gear bag ready c) line gear is ready d) all equipment meets weight standard.	
	14. Weekly fire preparedness drills are conducted.	
	15. Safety meetings and project level job hazard analysis are conducted.	
	16. SCBA training is provided as appropriate.	
JOB ORIENTATION TRAINING		
	17. Employee has attended orientation to include: a) mutual respect / civil rights b) local resource management issues (noxious weeds, riparian areas, cultural sites, wilderness, etc.) c) roles and responsibilities/chain of command/unit organization d) other.	
LEADERSHIP AND MANAGEMENT		
	18. Individual Development Plan is completed.	
	19. Personal safety guidelines are available (LCES, 10 Fire Orders, 18 Watch Out Situations, Common Denominators, Downhill Line Construction).	
	20. Supervision/Leadership training for firefighters is scheduled or completed.	
	21. Employee Performance Plan Results Report or Evaluation is initiated.	
	22. Task books are properly initiated, reviewed and documented.	

Individual Firefighter Evaluation (continued)

Checklist #10

Key Code: E = Exceeds Standard M = Meets Standard NI = Needs Improvement NR = Not Reviewed		
Code	Description	Remarks
	23. Qualifications (Red Card) Card is current, including results of the appropriate work capacity test.	

